

RESOLUTION NO. 26-23

DATE: April 27, 2026

A RESOLUTION OF THE COUNTY SCHOOL BOARD OF YORK COUNTY, VIRGINIA, AUTHORIZING THE SUPERINTENDENT TO ACCEPT AND EXPEND STATE FUNDS FOR THE PURPOSE OF PROVIDING, ON AVERAGE, A \$1,500 BONUS TO EMPLOYEES.

WHEREAS, on February 20, 2026, Governor Spanberger approved an amended State budget for FY26 that included \$1,397,345 in State funding for employee bonuses, and which requires a local matching appropriation of \$770,425; and

WHEREAS, the York County School Division (YCSD) must provide, at minimum, a bonus totaling the combined State and required local match of \$2,167,770; and

WHEREAS, YCSD must certify to the Virginia Department of Education its intent to participate in this program on or before May 1, 2026; and

WHEREAS, school divisions may elect to provide the bonus in either FY26 or FY27; however, State funds will be distributed in FY26; and

WHEREAS, the State budget and guidance from the Virginia Department of Education permit school divisions to utilize equivalent action to satisfy the minimum average bonus requirement, measured by excess compensation provided above the State-required compensation increase; and

WHEREAS staff recommends that YCSD issue the bonus in FY27 as a staff retention measure and utilize the equivalent action methodology permitted by the Virginia Department of Education; and

WHEREAS, YCSD has proposed a 3.25% average compensation increase for all staff in FY27, which is 1.2 percentage points greater than the State-required increase of 2%, and such excess compensation equates to approximately \$740 per employee on average that may be applied toward the required \$1,500 average bonus.

NOW, THEREFORE, BE IT RESOLVED, that the County School Board of York County, Virginia, hereby authorizes the Superintendent to accept and expend \$1,397,345 in State funding in accordance with the amended FY26 State budget and applicable guidance from the Virginia Department of Education.

ZORAN PAJEVIC, CHAIRMAN

NICOLE HOWARD, BOARD CLERK